

**WORKSHOP MEETING
BOARD OF EDUCATION
LAKEVIEW PUBLIC SCHOOLS
December 8, 2009**

The Workshop Meeting of the Board of Education, Lakeview Public Schools, St. Clair Shores, Michigan, convened at 9:30 PM at the Ian Smith, Sr. Administrative Center, 20300 Statler, Daniel Dombrowski, President, presiding.

MEMBERS PRESENT: Daniel Dombrowski, Michael Wenner, Timothy Houlihan, Philip Thomas, Jr., Anne McDaid, and Carol Herbon

MEMBER ABSENT: Michael McCain

ADMINISTRATORS PRESENT: Karl Paulson, Tracy VanPeeren, William Putney, Chris Brown, Tasha McIntyre, and Sean Zaborowski

I. BOARD OF EDUCATION

A. Pledge of Allegiance

The meeting began with the Pledge of Allegiance

Board President Daniel Dombrowski announced that Mr. McCain was absent from this evening's workshop due to the recent loss of his mother-in-law.

B. Employee Portal Demonstration

Director of Business Services Tasha McIntyre presented a demonstration of the Employee Portal system which provides employees' online access to their paycheck stubs. Currently, all employees under contract have access to the portal. Beginning July 1, 2010, all hourly employees will also have access.

C. District's Philosophy Regarding Cooperative Programs

The Board discussed the District's Philosophy regarding Cooperative Programs including the Southeast Education Consortium (CTE), International Academy of Macomb, Indian Education Consortium, MISD Pathways, Macomb Mathematics, Science & Technology Center, Michigan School Readiness Preschool, SCS Community and Adult Education, Summer School, Shared Time Agreements with St. Isaac & St. Germaine, MISD Bi-Lingual Consortium, Special Education Programs – Hearing Impaired, CI, and ECDD Programs, and the Unified Lakers Hockey Program.

The Board requested that administration look further into the continuation of the agreements covering the Summer School Program run by Lake Shore and the Unified Lakers Hockey Program.

D. Board Goal Training

The Board discussed Board Training and Boardmanship. The Board directed Superintendent Paulson to look into scheduling an outside facilitator. Mr. Paulson suggested some individuals as possible examples.

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The Board requested that the facilitator create a questionnaire that can be sent to the Board prior to the Boardmanship Workshop. The Board would also like a similar survey of the Board after the Workshop to measure the Board's progress and efficiency as part of the Board's 2009/10 Goals.

The Board will set the date of the next Board Workshop during the Organizational Meeting on January 12, 2010.

E. Exempt Contracts & Non-Affiliated Employee Discussion

The Board discussed exempt contracts & non-affiliated employee wages that will be presented to the Board at the December 15th Regular Meeting. Superintendent Paulson presented a 1% wage increase for non-affiliated employees for 2009/10 and 2010/11.

Superintendent Paulson recommended central office administrator reorganization based on the District's continued student enrollment growth. He recommended promoting Ms. Tracy VanPeeren to Assistant Superintendent with continued oversight of curriculum and technology functions and the added responsibility of elementary principal evaluations. He also recommended that Mr. Sean Zaborowski add the oversight of the parochial elementary specials function to his current assignment of Director of Operations and Athletics. The Central Office reorganization will be presented to the Board at the December 15th meeting.

He presented concepts for the Central Office and exempt employees including a 1% improvement on salary for 2009/10 and 2010/11; benefit modifications the same as principals, teachers, and support staff, MLK Day as a holiday with the option of working at the per diem rate, and a 50% tuition reimbursement for planned program professional development with an extended employment commitment of three years or tuition reimbursement will be repaid to the District. He will bring this recommendation to the Board on December 15th.

Lastly, Mr. Paulson presented the superintendent's compensation to bring the superintendent position in alignment with comparables in the tri-county area. Recommendations include the aforementioned central office improvements with a salary adjustment covering a contract for the next 30 months (2009 – 2012). Mr. Paulson will present this proposal at the December 15th Board Meeting.

F. Race to the Top

Mr. Paulson discussed the State's Race to the Top application which the U.S. Department of Education has modeled for grant application. The Board discussed the requirements including the use of evaluations to base teacher compensation, promotion and retention.

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At this time, due to the current MEA/NEA Local 1, Lakeview teacher contract, the Board may not be pursuing the Race to the Top Grant. Further guidance may come from the State of Michigan that changes this opinion.

Adjournment

Timothy Houlihan moved, supported by Michael Wenner, to adjourn the workshop meeting at 12:17 AM.

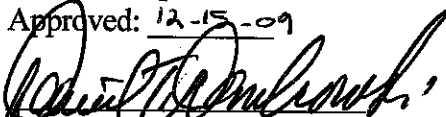
Mr. Dombrowski noted that Ms. Carol Herbon excused herself from the meeting at 12:09 AM.

Motion Carried 5 – 0

Prepared by:

Debra DePape

Approved: 12-15-09

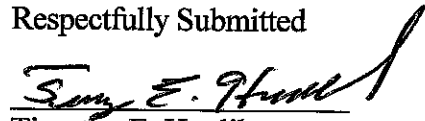


Daniel Dombrowski, Presiden

Lakeview Board of Education

Minutes/12/08/09 Workshop

Respectfully Submitted



Timothy E. Houlihan

Secretary

Lakeview Board of Education