

**REGULAR MEETING  
BOARD OF EDUCATION  
LAKEVIEW PUBLIC SCHOOLS  
December 15, 2009  
7:30 PM**

The Regular Meeting of the Board of Education, Lakeview Public Schools, St. Clair Shores, Michigan, convened at 7:30 PM at the Ian Smith, Sr., Administrative Center, 20300 Statler, Daniel Dombrowski, President, presiding.

**MEMBERS PRESENT:** Daniel Dombrowski, Timothy Houlihan, Philip Thomas, Jr., Anne McDaid, Michael McCain, and Carol Herbon

**ABSENT:** Michael Wenner, due to personal family commitment

**ADMINISTRATORS  
PRESENT:**

Karl Paulson, Tracy VanPeeren, Chris Brown, Tasha McIntyre, Sean Zaborowski, Bob duBois, Brent Case, Scott Kapla, Diane Koenig, David Lavender and Marcia Nowakowski

**I.**

**BOARD OF EDUCATION**

**A. Pledge of Allegiance**

The meeting began with the Pledge of Allegiance.

President Daniel Dombrowski welcomed all to the Board Meeting. He notified the Board that Mr. Wenner would be absent from the meeting due to a personal family commitment. He also announced a change on the agenda to move the Student Expulsion Hearing to the end of the meeting.

**B. Minutes**

**(Motion)**

**a. November 17, 2009 Regular Meeting**

Philip Thomas moved, supported by Timothy Houlihan, to approve the November 17, 2009, Regular Meeting Minutes as presented.

**Motion Carried 6 – 0**

**(Motion)**

**b. December 8, 2009 Special Meeting**

Timothy Houlihan moved, supported by Philip Thomas, to approve the December 8, 2009, Special Meeting Minutes as presented.

**Motion Carried 5 – 0 – 1 [M. McCain  
abstained due to absence  
from 12/8/09 meeting]**

**(Motion)**

**c. December 8, 2009 Workshop Meeting**

Timothy Houlihan moved, supported by Anne McDaid, to approve the December 8, 2009, Workshop Meeting Minutes as presented.

**Motion Carried**

**5 – 0 – 1** [M. McCain  
abstained due to absence  
from 12/8/09 meeting]

**C. Correspondence**

None

**D. Public Communication**

Penny Boles, Lakeview resident, address the Board on city taxes, foreclosures and school district annexation versus consolidation of schools in St. Clair Shores.

Chuck Dildine, Lakeview retiree and Class of 1959 LHS graduate, addressed the Board on the destruction of the display structure where the new gymnasium is being built. The display was the Class of 59's gift to Lakeview High School and the classmates have requested that the Board dedicate something to the class in lieu of the destroyed sign.

Superintendent Paulson stated that during a future meeting of the Building & Site Sub Committee would be addressing the Class of 59' and the Class of *TBD* (to be determined) gift (LHS entrance pagoda) which were removed due to building renovations.

**E. Board of Education and Administration Comments**

Philip Thomas thanked Mr. duBois for his service to the students and staff at Lakeview High School. He wished him well on his retirement.

Michael McCain requested further information and legal counsel on school district annexation.

Daniel Dombrowski commented that seeking legal counsel on annexation could be expensive for the District to pursue at this time.

Carol Herbon congratulated the Orchestra students on a great job during this year's Cabaret. She also reported that the middle school's candy cane sales for the Hope Foundation went very well.

Philip Thomas announced that the Holiday Music Concert would be held Wednesday night at 7 PM.

Daniel Dombrowski recognized Ms. Anne McDaid for her service over the past four years while serving on the Board. On January 1, 2010, Timothy Houlihan and Donald Wheaton will begin serving on the Board.

On behalf of the Board, Mr. Dombrowski wished everyone a happy and safe holiday season.

Superintendent Paulson also wished everyone a safe and happy holiday season. He reported that our staff and students have come together demonstrating that community comes first. Students and staff have been busy throughout the buildings with collection drives for the needy.

He reported to the Board that Ms. Christine Brown dealt with the family that approached the Board at the last regular meeting regarding special education issues at the high school. He announced that Brent Case officially began as principal of the high school on December 1<sup>st</sup>. He wished Mr. duBois well in his retirement.

Sean Zaborowski reported that at 4:15 PM today, November 17<sup>th</sup>, there was a misfire of the popcorn machine at the high school which caused the fire alarm to trigger and fire and police reporting to the building. Good news is that the system worked, as designed, with the fire door dropping down.

**F. Student Representative Report**

Student Representative Kristen Kiluk reported that the students have been busy with holiday fundraising for charities including collecting 569 cans of food for Goodfellows; candy cane and candy grams which raised \$1,000 for Cops for Kids; the collection of 52 blankets and toiletries for the American Red Cross' "Comfort Day Drive;" National Honor Society hats, mitten and scarves for the Knights of Columbus and the NHS holiday raffle for Leader Dogs. Kristen stated that blankets can be dropped off to Ms. Ladensack at the high school until Tuesday, December 22<sup>nd</sup>. She announced that the November 30<sup>th</sup> Blood Drive collected 71 pints of blood which will help save 213 lives. State Representative Sarah Roberts will be speaking to Team Green on Friday, December 18<sup>th</sup> at 3 PM in the library. All are welcome.

Kristen asked if all Board members were currently receiving copies of the Huskie Newspaper. She distributed copies of the November issue at the Board table. She will let Ms. Bejma know to forward future copies to Ms. DePape to distribute to the Board in their weekly Update.

Timothy Houlihan announced that the first home hockey game will be played on Saturday against Grosse Pointe South.

Michael McCain asked if the hockey schedule was online. Mr. Houlihan said games can be found on [hometeamsonline.com](http://hometeamsonline.com) or [highschoolsports.net](http://highschoolsports.net).

Philip Thomas thanked Ms. Brown for the update on the RtI Program.

**G. Bond Update**

David Gassen and Darren McKenna, representatives from Partners in Architecture, reviewed bond project updates with the Board including 2010 projects and 2011 projects. They also reported on the Lakeview High School and Jefferson Middle School Gymnasium HVAC Renovation proposal upgrades and the Lakeview High School Athletic Field logo.

**H. Student Expulsion Request – Student #2009/10JW**  
Item moved to VIII. Other.

**I. Parent Survey Discussion**

Superintendent Paulson presented survey procedures and validity of the Fall 2009 Parent Survey which were taken during Parent/Teacher conferences. He stated that the District will continue to collect data throughout the year. Survey data shows parents are very satisfied with Lakeview.

**J. Superintendent Goals Update**

Superintendent Paulson presented the status of his 2009/10 Superintendent goals including student academic achievement, communications, financial stability, and social and emotional development of students.

**II.**

**CONSENT AGENDA**

**(Motion)**

**A. Field Trips**

Timothy Houlihan moved, supported by Philip Thomas, to approve the field trips, as presented.

**Princeton Elementary** all students to the MJR Theater; and **Jefferson Middle School** 8<sup>th</sup> Grade Science girl students to the Macomb Intermediate School District.

**Motion Carried 6 – 0**

**III.**

**GENERAL**

None

**IV.**

**PERSONNEL**

**A. Changes in Personnel**

Timothy Houlihan moved, supported by Carol Herbon, to approve the changes in Personnel as presented:

**(Motion)**

**Retirement with regrets:**

Marcia Nowakowski, Principal, Princeton Elementary, effective December 31, 2009.

**New Hire:**

Lori Powers, PM Latch Key Assistant, Princeton Elementary, effective December 7, 2009, Salary \$14.66 per hour.

**Schedule B Returning Coach/Sponsor 2009-2010:**

Diane Bloch, Ardmore Elementary, Science Olympiad Coach	\$ 561.00
Justin Cabe, Ardmore Elementary, Safety Patrol Sponsor	\$ 822.00
Erin Collins, Ardmore Elementary, Student Government Co-Sponsor	\$ 235.50
Cynthia Gilsenan, Ardmore Elementary, Student Government Co-Sponsor	\$ 235.50
Krista Schumacher, Princeton Elementary, Safety Patrol, Co-Sponsor	\$ 411.00
Kimberly Tyre, Princeton Elementary, Safety Patrol, Co-Sponsor	\$ 411.00
Devon Ciegotura, Princeton Elementary, Student Government Co-Sponsor	\$ 233.00
Kristin Mattei, Princeton Elementary, Student Government Co-Sponsor	\$ 233.00
Eleonora Barbov, Elementary Music , 3 Concerts*	\$ 344.60
Nancy LaPorte, Elementary Music, 4 concerts*	\$ 459.46
Mary Kay May, Elementary Music, 1 concert*	\$ 114.87
Jodi Thompson, Elementary Music, 7 concerts*	\$ 804.07

(\* Vocal Music Stipend of \$1,723.00 divided by 15 concerts = \$114.87 per

**Motion Carried 6 – 0**

**B. 2008/2009 Perfect Attendance Recognition**

The following staff were recognized for perfect attendance during the 2008/2009 school year:

Colleen Cruz  
Tina Guastella  
Elaine Hazel  
Tracey Huyghe  
Denise Lipsett  
Melissa Marlow  
Lee Minor  
Ben Morin  
Sue Springer  
Debbie Tomich  
Trevor Trelfa

**C Reorganization of Central Office Administrators**

Timothy Houlihan moved, supported by Carol Herbon, to promote Ms. Tracy VanPeeren to the position of Assistant Superintendent of Curriculum and Technology with oversight of all elementary instructional and supervision functions including evaluation of elementary principals, assisting with elementary staffing, and formalized oversight of the District Enrollment procedures. She would become the clear second-in-charge for the District chain of command. Mr. Sean Zaborowoski would

(Motion)

have oversight of the parochial elementary specials.

**Motion Carried 6 – 0**

(Motion)

**D. Exempt/Independent Employee Contracts (2009/10 through 2010/2011)**

Timothy Houlihan moved, supported by Philip Thomas, to approve the Exempt, Independent Contracts and Superintendent's compensation changes as presented including:

- Benefit modifications the same as principals, teachers, and support staff (\$0/\$20/\$30 Rx effective 1/1/2010 and \$100/\$200 in-program deductible, effective July 1, 2010) for employees eligible for benefits
- MLK as a Holiday with the option of working at the per-diem rate, similar to other group settlements. The per diem pay is to be based off of the total number of annual work days for the position (excluding holidays, sick or vacation leave)
- 50% Tuition reimbursement program for courses in an approved, job-related program. Reimbursement would not be provided until after a passing grade was achieved and a copy of a paid invoice was provided. The tuition reimbursement clause also will require the employee to commit to employment for 36 months after a reimbursement, or they would be required to pay back the reimbursement for any voluntary employment separation reason (this option is only available for current employees).
- Step 5 added to the non-instructional Director position on the Administrative Salary Scale
- Superintendent's previously approved contract extension for 2009→2012 bringing the total compensation for the Superintendent into alignment with the average of tri-county comparable districts.

**Motion Carried 4 – 2** [C. Herbon & M. McCain]

(Motion)

**E. 2009/2010 & 2010/2011 Non-Affiliated Employee Salary**

Carol Herbon moved, supported by Michael McCain, to approve the 1% increase for the 2009/2010 and 2010/2011 Non-Affiliated Position Wage Rates for non-affiliated employees, and no change for the PESG substitute rates.

**Motion Carried 5 – 0 – 1** [D. Dombrowski]

V.

**CURRICULUM**

(Motion)

**A. Lakeview High School Architecture and Engineering Drafting Students to Lake Superior State University**

Philip Thomas moved, supported by Timothy Houlihan, to approve the field trip for the Lakeview High School Architecture and Engineering Drafting students to travel to Lake Superior State University on May 7, 2010 and return on May 8, 2010.

**Motion Carried 6 – 0**

**(Motion) B. Recommendation for Lakeview High School Health Requirement**

Anne McDaid moved, supported by Philip Thomas, to approve moving the required high school health course from the 11<sup>th</sup> grade to the 10<sup>th</sup> grade.

**Motion Carried 6 – 0**

**(Motion) C. Lakeview High School Course Textbook Recommendation**

Carol Herbon moved, supported by Anne McDaid, to approve the Health Course Textbook Recommendation for Lakeview High School, for a total cost of \$18,001.95 for the books, online resources and teacher resources.

**Motion Carried 6 – 0**

**(Motion) D. Lakeview High School Architecture and Engineering Course Textbook Recommendation**

Timothy Houlihan moved, supported by Philip Thomas, to approve the LHS Architecture and Engineering Course Textbook Recommendation and purchase the instructional materials at a cost of \$5,354.24.

**Motion Carried 6 – 0**

**VI. Bond Implementation**

**(Motion) A. Audio Visual Systems for Lakeview High School Cafeteria and Gyms Project Recommendation**

Carol Herbon moved, supported by Philip Thomas, to award the LHS Cafeteria and gyms audio visual project to Sound Planning in the amount of \$77,360.00.

**Motion Carried 6 – 0**

**(Motion) B. Document Imaging Systems Recommendation**

Timothy Houlihan moved, supported by Carol Herbon, to approve the recommendation to award the base bid contract with accepted alternates, for the Document Imaging Systems to Toshiba in the amount of \$164,991.00.

**Motion Carried 6 – 0**

**VII. BUSINESS**

None

**Recess**

**The Board took a brief recess at 9:30 PM.**

**Reconvene**

**The Board reconvened at 9:42 PM.**

**VIII.**

**OTHER**

**(Motion)**

**A. Student Expulsion Hearing #2009-10JW**

Timothy Houlihan moved, supported by Philip Thomas, to permanently expel Student #2009-10JW from school.

**Motion Carried 6 - 0**

\*There was no request for closed session; neither parent nor child was present during the meeting.

**Adjournment**

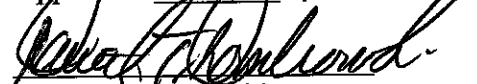
Timothy Houlihan moved, supported by Anne McDaid, to adjourn the meeting at 9:55 PM.

**Motion Carried 6 - 0**

Prepared by:

Debra M. DePape

Approved: 1-12-2010



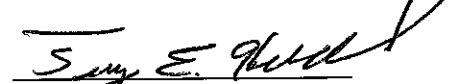
Daniel Dombrowski,

President

Lakeview Board of Education

Minutes/12-15-09 Regular Mtg

Respectfully Submitted



Timothy E. Houlihan

Secretary

Lakeview Board of Education